

Coordinator of Gender Violence Prevention, Education and Response

The Johns Hopkins University Student Health & Well-Being portfolio supports health education, primary care and mental health services for JHU students and learners across all nine schools within the University. In addition to health education, our integrated service delivery model provides in-person primary and mental health care options at our clinics as well as remote support through phone and online resources.

We are seeking two ***Coordinators of Gender Violence Prevention, Education and Response*** who will report to the Associate Director for Student Well-Being, and will provide education and support to undergraduate, graduate students, and trainees around issues and experiences of sex and gender-based violence. This role is part of an immediate team of staff who work collaboratively to prevent and respond to sexual misconduct, the student health and well-being health promotions team, and the broader student health and well-being unit within university student services. The coordinator will work with mental health providers, student affairs administrators, Office of Institutional equity staff, and campus security among others.

Specific Duties & Responsibilities:

- Serve as the primary liaison to designated divisions within Johns Hopkins University to facilitate bystander education training and related sex and gender violence prevention and back-up to other divisions when needed. The primary population of service are Homewood and Peabody undergraduate and graduate students.
- Serve as a confidential resource to students and trainees who are disclosing experiences of sex or gender-based violence (sexual assault, rape, intimate partner violence, domestic violence, stalking) for designated divisions and back-up to other divisions when needed.
- Provide appropriate and timely information and referrals to medical services, individual mental health services and support groups, and legal and student conduct services, as other community resources.
- Accompany students to university proceedings and other processes that may occur on or off-campus when desired.
- Coordinate safety planning with Campus Safety and Security, appropriate law enforcement, and JHU resources.
- Assist students with evaluating applicable options for navigating university processes and personal safety.
- Provide knowledgeable explanation of student rights and responsibilities, Title IX, and University Sexual Misconduct processes and procedures as well as other JHU policies.

- Along with the gender violence prevention team, maintain evidence-based training curriculum for the bystander intervention training (BIT) training, with keen attention to the populations in which it is presented.
- Recruit, select, train, and evaluate peer BIT facilitators.
- Advise student-led clubs and organizations related to sex and gender-based violence.
- Partner with the current staff and coordinate with relevant stakeholders in university campaigns on issues such as violence prevention and response, risk reduction strategies, bystander intervention etc.
- Coordinate and develop programming in partnership with university stakeholders for specific populations such as incoming students, survivors, LGBTQ+, parents, etc.
- Review and utilize programs and policies of best practices in prevention education.
- Advise and provide consultation to first responders in their response to survivors.
- In some cases, support respondents in the university's sexual misconduct or Title IX processes through resource sharing, sanction completion, and developmentally appropriate support.
- Create new initiatives and participate in existing events, programs, and campaigns which support JHU well-being and related campus and community partners.

Minimum Qualifications (Mandatory):

- Bachelor's Degree required. Master's Degree in Social Work, Counseling, Public Health or a related field preferred.
- Licensed or eligible to obtain a license in the State of Maryland preferred.
- Minimum two years of experience working in student support services required.
- Experience with gender/sexual violence prevention education and advocacy is preferred.
- Excellent oral, written, and interpersonal communications skills.
- Experience working with diverse populations of students and trainees in a complex, institutional setting.
- Knowledge of public health theories and practices specifically related to sex and gender-based violence.
- Experience leveraging passion for trauma-informed advocacy work into a holistic well-being program in a higher education context.

** Applicants who do not meet the posted requirements but are completing their final academic semester/quarter will be considered eligible for employment and may be asked to provide additional information confirming their academic completion date.*

Special Knowledge, Skills & Abilities:

- Knowledge and experience with gender/sexual violence issues in institutions of higher education as well as specialized expertise and knowledge of the effects of sexual assault on victims, survivor recovery, medical and legal procedures.
- Strong analytical and decision-making skills.
- Capacity to respond well in crisis situations and to persons in distress.
- Discretion and sound judgment with highly confidential information.
- Ability to foster positive and productive relationships with all campus constituencies including students, trainees, staff, administrators, and faculty.
- Experience as a trainer and expertise in training models regarding the dynamics, approach, and response to violence prevention and response on college campuses.
- Demonstrated interpersonal communication skills, including public speaking and presenting.
- Ability to work as part of a team.
- Must be available to work some nights/weekends.
- As a university-wide position, staff must be available to travel to JHU campuses in the Baltimore and DC regions.

Classified Title: Behavioral Health Specialist

Working Title: Coordinator of Gender Violence Prevention, Education and Response

Role/Level/Range: ACRP/03/MB

Starting Salary Range: 48,000 - \$54,000 annually (commensurate with experience)

Employee group: Full Time

Schedule: M-F, 8:30am - 5:00pm

Exempt Status: Exempt

Location: Homewood Campus

Department name: Center for Health Education & Wellness

Personnel area: University Student Services